University of Central Florida Board of Trustees & United Faculty of Florida Collective Bargaining Session Minutes



August 2, 2018 10:00a.m. – 2:00p.m. Room EDU 305



ATTENDEES

BOT Bargaining Team: Michael Mattimore, Sherry Andrews, Charles Reilly, Ross Wolf, Ronnie

Korosec, Lynn Hepner, and Charlie Piper

<u>UFF Bargaining Team:</u> John Fauth, John Raible, Lee Ross, Yovanna Pineda and Nick Shrubsole

Handouts: UFF Proposal #1, Article 28, Miscellaneous Provisions

UFF Proposal #1, Article 15, Tenure

UFF Proposal #1, Article 13, Layoff and Recall

BOT Proposal #2, Article 20, Grievance Procedure and Arbitration

BOT Proposal #2, Article 16, Letters of Counsel, Disciplinary Action, and Job

Abandonment

BOT Proposal #1, Article 10, Employee Performance Evaluations

BOT Proposal #2, Article 28, Miscellaneous Provisions

- 1. The minutes from July 17, 2018 were reviewed and no changes were made.
- 2. The UFF distributed UFF Proposal #1, Article 28, Miscellaneous Provisions, and it was discussed.
- 3. The UFF distributed UFF Proposal #1, Article 15, Tenure, and it was discussed.
- 4. The UFF distributed UFF Proposal #1, Article 13, Layoff and Recall, and it was discussed.
- 5. The BOT distributed BOT Proposal #2, Article 20, Grievance Procedure and Arbitration and it was discussed.
- 6. The BOT distributed BOT Proposal #2, Article 16, Letters of Counsel, Disciplinary Action, and Job Abandonment, and it was discussed.
- 7. The BOT distributed BOT Proposal #1, Article 10, Employee Performance Evaluations, and it was discussed.
- 8. The BOT distributed BOT Proposal #2, Article 28, Miscellaneous Provisions, and it was received.
- 9. Both parties received a copy of the audio recording after the meeting.

More information from the teams are provided at (BOT) http://collectivebargaining.ucf.edu and (UFF) http://www.uffucf.org/

Future bargaining sessions:

August 23, 2018- EDU 305, 10:00am-2:00pm September 25, 2018- EDU 305, 10:00am-2:00pm October 30, 2018- MH 395, 10:00am-2:00pm November 27, 2018 – MH 395, 10:00am-2:00pm December 13, 2018 - EDU 305, 10:00am-2:00pm